

## Levi Strauss Foundation Strategic Program Grants

Organization	City	State	Country	Purpose/Description	Date Approved	Amount
<b>HIV/AIDS</b>						
AIDS United	Washington	DC	United States	To support advocacy and programs by AIDS United's Syringe Access Fund to address the HIV/AIDS and opioid epidemics in the United States.	May '19	250,000
AIDS United	Washington	DC	United States	To support advocacy and programs by AIDS United's Syringe Access Fund to address the HIV/AIDS and opioid epidemics in the United States.	May '20	150,000
AIDS United	Washington	DC	United States	General support for HIV Racial Justice Now, a movement to promote leadership by people of color in the HIV/AIDS response in the United States.	May '20	120,000
Colectivo Sol, A.C.	Tlalpan		Mexico	General support to improve health and human rights practices and access to justice for communities affected by HIV/AIDS in Mexico.	May '20	120,000
Grupo de Incentivo a Vida (GIV)	São Paulo		Brazil	General support for advocacy and legal aid to ensure the health and human rights of people living with HIV in Brazil.	May '20	120,000
AIDS United	Washington	DC	United States	To support AIDS United's Southern HIV Impact Fund to address the HIV/AIDS epidemic in nine states in the U.S. South.	May '20	110,000
International Treatment Preparedness Coalition	Johannesburg		South Africa	General support for advocacy strategies that improve and increase access to HIV and hepatitis C-related treatment and services in India.	May '20	110,000
Sampada Gramin Mahila Sanstha (SANGRAM)	Sangli		India	General support for leadership development, advocacy and policy change efforts by sex workers to address the HIV/AIDS and human rights issues that impact sex workers in India.	May '20	110,000
Sero Project, Inc.	Milford	PA	United States	General support for Sero Project, a network of people living with HIV advocating against HIV-related discrimination, stigma and criminalization in the United States and the Americas.	May '20	110,000
APN+	Bangkok		Thailand	General support to raise awareness, build capacity and mobilize people living with and impacted by HIV/AIDS in the Asia Pacific region to advocate for improved access to treatment and healthcare.	May '19	100,000
Asian and Pacific Islander Wellness Center, Inc.	San Francisco	CA	United States	General support for advocacy and greater inclusion of communities of color and other marginalized groups in the national HIV/AIDS response and San Francisco's "Getting to Zero" initiative.	May '19	100,000
Canadian HIV/AIDS Legal Network (CHALN)	Toronto		Canada	General support to build domestic and international capacity for legal and policy advocacy on HIV/AIDS and human rights issues.	May '19	100,000
Community Initiatives	Oakland	CA	United States	General support for East Bay "Getting to Zero," an initiative that addresses the social inequalities and disparities of the HIV/AIDS epidemic in Oakland, Alameda and Contra Costa Counties.	May '19	100,000
Community Initiatives	Oakland	CA	United States	General support for advocacy and community mobilization to improve the HIV/AIDS response in the East Bay and prepare for the upcoming International AIDS Conference in 2020.	May '19	100,000
Letra S, Sida, Cultura y Vida Cotidiana A.C.	Mexico City		Mexico	General support to improve health and human rights practices and access to justice for communities affected by HIV/AIDS in Mexico.	May '19	100,000
SECTION 27	Johannesburg		South Africa	General support for advocacy and policy change to ensure the right to access HIV/AIDS-related health care services in South Africa.	May '19	100,000
Stichting Skosh	Amsterdam		Netherlands	General support to enhance the health and human rights of marginalized communities in Russia affected by HIV/AIDS through education and technology.	May '19	100,000

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Treatment Action Campaign	Johannesburg		South Africa	General support for advocacy and capacity building in communities for the effective prevention and treatment of HIV/AIDS and improved healthcare infrastructures in South Africa.	May '19	100,000
Mercado Global	Brooklyn	NY	United States	To support production of conference bags for attendees of the 2020 International AIDS Conference and provide HIV/AIDS education for women's cooperatives in Guatemala.	Nov '19	100,000
Southern Black Policy and Advocacy Network	Dallas	TX	United States	General support for the Southern Black Policy and Advocacy Network and its HIV/AIDS leadership and capacity building initiative focused in the U.S. South.	Nov '19	100,000
AIDS and Rights Alliance for Southern Africa (ARASA)	Windhoek		Namibia	General support for advocacy for human rights-based responses to HIV/AIDS and tuberculosis in Southern and East Africa.	May '20	100,000
AIDS Care China	Kunming		China	General support for health and human rights advocacy on HIV/AIDS-related issues and for the development of sustainable civil society sector in China.	May '20	100,000
Action for Health Initiatives, Inc. (ACHIEVE)	Quezon City		Philippines	General support for policy change, advocacy and legal aid on HIV/AIDS in the Philippines.	May '20	100,000
Community Legal Aid Institute (LBH Masyarakat)	Jakarta		Indonesia	General support for HIV/AIDS-related health and human rights advocacy in Indonesia.	May '20	100,000
Center for HIV Law and Policy (Fiscal Agent - National Center for Civic Innovation, Inc.)	Brooklyn	NY	United States	General support for the policy change and advocacy to decriminalize HIV in the United States.	May '20	100,000
San Francisco AIDS Foundation	San Francisco	CA	United States	General support for federal and state policy and advocacy initiatives for priority populations living with or at risk of HIV/AIDS.	May '20	100,000
Funders Concerned About AIDS, Inc.	Washington	DC	United States	General support to advance the field of HIV/AIDS-related philanthropy.	May '19	75,000
St. James Infirmary	San Francisco	CA	United States	General support for advocacy and policy change efforts to address HIV/AIDS and human rights issues that impact sex workers in San Francisco.	May '19	75,000
Grupo Pela Vidda	São Paulo		Brazil	General support for legal advocacy efforts that protect the human rights of marginalized communities affected by HIV/AIDS in Brazil.	May '19	60,000
Mercado Global, Inc.	Brooklyn	NY	United States	To provide support for the production of conference bags for attendees of the 2020 International AIDS Conference and provide HIV/AIDS education for women's cooperatives in Guatemala.	May '20	60,000
AIDS United	Washington	DC	United States	To support AIDS United's Southern HIV Impact Fund to address the HIV/AIDS epidemic in nine states in the U.S. South.	May '19	50,000
Transgender Law Center	Oakland	CA	United States	To renew support for Positively Trans, a leadership development and advocacy program for transgender people living with HIV/AIDS in the United States.	May '19	50,000
Asia Catalyst	New York	NY	United States	General support to improve advocacy capacity of organizations in China and Southeast Asia on HIV/AIDS and human rights (tie-off).	Nov '19	50,000
AIDS2020 (Fiscal Agent - International AIDS Society)	San Francisco	CA	United States	To contribute to the scholarship fund that enables low-income people living with HIV to attend the 23rd International AIDS Conference (AIDS2020) in the San Francisco Bay Area.	May '20	50,000
Jugend gegen AIDS e.V.	Hamburg		Germany	General support for HIV/AIDS awareness and prevention education among young people in Germany, Austria and Switzerland.	May '19	40,000
Action for AIDS Singapore	Singapore		Singapore	To address the ramifications of the national HIV data leak by enhancing support services and improving workplace diversity and inclusion policies in Singapore.	Nov '19	25,000

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Total HIV/AIDS							3,435,000
Social Justice							
Mission Asset Fund	San Francisco	CA	United States	To support the MAF Lab, a new R&D wing to advance financial services for low-income people and immigrants in the U.S., and amplify the leadership voice of MAF's CEO, Jose Quinonez.	May '19	150,000	
Supermajority (Fiscal Agent - New Venture Fund)	Washington	DC	United States	To advance gender justice by supporting the Supermajority Education Fund.	May '20	150,000	
Open Impact LLC	San Mateo	CA	United States	To support learning, documentation and design of the Pioneers 2020 initiative.	Nov '19	149,000	
Urgent Action Fund for Women's Human Rights	Oakland	CA	United States	To advance gender equality and women's human rights through continued support for the "Safety, Security and Resilience project" that strengthens frontline activists in the United States and Eastern Europe.	May '19	130,000	
Women's Foundation of California	Oakland	CA	United States	To advance gender equality and women's human rights by supporting the Women's Policy Institute's efforts to drive leadership development, strategic communications and communicate the value of the advocacy work of grassroots women organizers.	Nov '19	130,000	
National Immigration Law Center	Los Angeles	CA	United States	To protect the human rights of vulnerable immigrants through litigation, advocacy and narrative change.	Nov '19	125,000	
United We Dream Network	Washington	DC	United States	To protect the human rights of vulnerable immigrants through community defense, advocacy and narrative change.	Nov '19	125,000	
Stichting Mama Cash	Amsterdam		Netherlands	To advance gender equality and women's human rights by documenting the closing of civil society space and highlighting adaptive strategies for women's organizations.	May '19	120,000	
Restaurant Opportunities Centers United	New York	NY	United States	To protect the human rights of immigrant restaurant workers and confront sexual harassment in the restaurant industry in the United States.	Nov '19	120,000	
Asian Pacific Environmental Network (APEN)	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 Initiative.	May '19	100,000	
Astraea Lesbian Foundation for Justice	New York	NY	United States	To support implementation of CommsLabs — an initiative building communication, movement-building and technology capacity of grassroots advocates — in the United States and demonstrate the value of this approach to key stakeholders.	May '19	100,000	
Causa Justa/Just Cause	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 initiative.	May '19	100,000	
Ella Baker Center for Human Rights	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 initiative.	May '19	100,000	
Filipino Community Center (fiscal agent)	San Francisco	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 initiative.	May '19	100,000	
PICO National Network	Washington	DC	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 initiative.	May '19	100,000	
Power California	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 initiative.	May '19	100,000	
Transgender Law Center	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Three of the Pioneers 2020 initiative.	May '19	100,000	

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Movement Resource Project (Fiscal Agent - Tides Foundation)	Northampton	MA	United States	To invest in and builds the capacity of local grassroots organizations who perform cutting-edge civic engagement work in vulnerable communities.	May '20	100,000
Asian Pacific Environmental Network (APEN)	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" Initiative.	May '20	100,000
Causa Justa/Just Cause	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" initiative.	May '20	100,000
Ella Baker Center for Human Rights	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" initiative.	May '20	100,000
Filipino Community Center (Fiscal Agent - Filipino American Development Foundation)	San Francisco	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" initiative.	May '20	100,000
Faith in Action (Fiscal Agent - PICO National Network)	Washington	DC	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" initiative.	May '20	100,000
She the People (Fiscal Agent - PowerPAC Foundation)	San Francisco	CA	United States	To advance gender justice through general support to She the People.	May '20	100,000
Transgender Law Center	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" initiative.	May '20	100,000
MeToo International, Inc.	Atlanta	GA	United States	To advance gender justice by supporting MeToo Movement International's work at Historically Black Colleges and Universities.	May '20	100,000
Asian Americans Advancing Justice - Asian Law Caucus	San Francisco	CA	United States	To protect the human rights of immigrants and refugees through community defense, legal representation and advocacy.	Nov '19	100,000
International Refugee Assistance Project	New York	NY	United States	To protect the human rights of immigrants, refugees and Muslims through litigation, legal services and advocacy.	Nov '19	100,000
National Domestic Workers Alliance	New York	NY	United States	To promote gender equality and protect the human rights of domestic workers in the United States through community defense, advocacy, culture change and movement building.	Nov '19	100,000
PICO National Network	Washington	DC	United States	To spur civic engagement efforts to advance voting rights in Florida and Nevada and organizing towards full Census participation.	Nov '19	100,000
MicroStart Support	Anderlecht	N/A	Belgium	To support a micro-entrepreneurship program for refugees and immigrants in the Flemish region of Belgium.	Nov '19	100,000
Council for American-Islamic Relations (CAIR) San Francisco Bay Area	Santa Clara	CA	United States	To protect the human rights of Muslims and immigrants in the San Francisco Bay Area through community defense, legal representation and advocacy.	Nov '19	85,000
Re:Power Fund	Minneapolis	MN	United States	To advance inclusive politics by training emerging leaders in grassroots organizing, movement technology and campaign management.	May '20	80,000
Black Voters Matter Capacity Building Institute	East Point	GA	United States	To advance civic engagement in predominately Black communities through blanket canvassing, authentic messaging and community organizing.	May '20	75,000
One Fair Wage (Fiscal Agent - Alliance for a Just Society)	Seattle	WA	United States	To promote the participation and voices of low-wage workers in the democratic process through community organizing and narrative shift.	May '20	75,000
Power California	Oakland	CA	United States	To build the capacity of a leading social justice organization in the San Francisco Bay Area through participation in Year Four of the "Pioneers 2020" initiative.	May '20	75,000

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Define American	Louisville	KY	United States	To protect the human rights of immigrants in the U.S. by mobilizing the power of media and culture to shift the conversation about immigrants, identity and citizenship in a changing America.	Nov '19	75,000
Pangea Legal Services	San Francisco	CA	United States	To protect the human rights of vulnerable immigrants in the Northern California through community defense, legal services and advocacy.	Nov '19	60,000
Native Organizers Alliance (Fiscal Agent - Alliance for a Just Society)	Seattle	WA	United States	To build the capacity of Native tribes, traditional societies and community groups to make transformational change through organizing and trainings.	May '20	55,000
California Community Foundation	Los Angeles	CA	United States	To support communities impacted by the devastating wildfires in northern and southern California.	May '19	50,000
Chinese for Affirmative Action	San Francisco	CA	United States	To provide sponsorship of events commemorating the 50th anniversary of Chinese for Affirmative Action (CAA) and the 5th anniversary of Asian Americans for Civil Rights and Equality (AACRE).	May '19	50,000
LightBox Collaborative LLC	San Francisco	CA	United States	To support communications capacity building for Pioneers 2020 participants and other grantees.	May '19	50,000
National Center for Lesbian Rights	San Francisco	CA	United States	General support for policy advocacy, litigation and narrative change to protect the rights of vulnerable LGBTQ communities in the United States.	May '19	50,000
Prospera Community Development	Oakland	CA	United States	General support to enable low-income Latina immigrants in the Bay Area to achieve economic prosperity through worker-owned cooperative business ownership (tie-off).	May '19	50,000
The Red Tab Foundation	San Francisco	CA	United States	To recognize Kelly McGinnis and Liz O'Neill's service on the Levi Strauss Foundation Board of Directors.	May '19	50,000
Fair Count, Inc.	Atlanta	GA	United States	To ensure everyone is counted in the 2020 Census through power-building, technology innovations, community partnerships and faith engagement.	May '20	50,000
Sisters Rising (Fiscal Agent - Return to the Heart Foundation)	Los Angeles	CA	United States	To lead a campaign to educate, empower and celebrate Native American women in 2020.	May '20	50,000
Be Inclusive Pte. Ltd.	Singapore		Singapore	To implement a transgender inclusivity pilot in LS&Co. retail spaces. (LS&Co. grant - listed for transparency, but not included in grant total below).	May '20	50,000
Chronicle Season of Sharing	San Francisco	CA	United States	To support the 2019-20 and 2020-21 campaigns of the Chronicle Season of Sharing Fund.	May '20	50,000
Al Otro Lado	Maywood	CA	United States	To protect the human rights of vulnerable immigrants through litigation, advocacy and legal services.	Nov '19	50,000
American Immigration Council	Washington	DC	United States	To protect the human rights of vulnerable immigrants and refugees in the United States through litigation, legal defense and narrative change.	Nov '19	50,000
Transgender Law Center	Oakland	CA	United States	To protect the human rights of the transgender community in the U.S. through advocacy, legal services and community defense and mobilization.	Nov '19	50,000
LightBox Collaborative LLC	Alameda	CA	United States	To support communications capacity building for "Pioneers 2020" participants.	May '20	47,000
Justice for Migrant Women (Fiscal Agent - Hispanics in Philanthropy)	Oakland	CA	United States	To protect migrant women's rights through education, public awareness and civic engagement.	May '20	40,000
Horizons Foundation	San Francisco	CA	United States	To support and advance the field of philanthropy through sponsorship of Horizons Foundation's 40th Anniversary.	May '20	40,000

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Sexual Health Innovations	San Francisco	CA	United States	To advance gender equality and women's human rights by addressing sexual violence reporting through a web-based technological tool (tie-off).	May '19	35,000
Tides Foundation/FRIDA Fund	San Francisco	CA	United States	To advance gender equality and women's human rights by supporting FRIDA to demonstrate the value of investing in next-generation leaders (tie-off).	May '19	35,000
Black Futures Lab (Fiscal Agent - Chinese Progressive Association)	San Francisco	CA	United States	To build Black communities into constituencies that influence the way power operates—locally, statewide and nationally.	May '20	30,000
The Praxis Project	Washington	DC	United States	To protect the rights of vulnerable Black immigrant communities in the United States through advocacy, community mobilization and narrative change.	Nov '19	30,000
Chronicle Season of Sharing Fund	San Francisco	CA	United States	To support the annual Chronicle Season of Sharing Fund.	May '19	25,000
North Carolina Community Foundation, Inc.	Raleigh	NC	United States	To support relief efforts from Hurricane Florence that struck North Carolina in September 2018.	May '19	25,000
Volunteer Florida Foundation	Tallahassee	FL	United States	To support relief efforts from Hurricane Michael that struck Florida in October 2018.	May '19	25,000
Influence SG LLC	Indianapolis	IN	United States	To provide sponsorship of the Influence Nation Summit (formerly MCON) in October 2019.	May '20	25,000
Northern California Grantmakers	San Francisco	CA	United States	To support and advance the field and philanthropy through the Levi Strauss Foundation's 2020 and 2021 membership dues.	May '20	25,000
The Red Tab Foundation	San Francisco	CA	United States	To recognize Pete Haas, Jr.'s service on the Levi Strauss & Co. Board of Directors.	May '20	25,000
International Planned Parenthood Federation Worldwide	Washington	DC	United States	To support disaster relief efforts focused on women and children who have been impacted by the tsunami that struck Indonesia in December 2018.	Nov '19	25,000
Jenny Johnston	San Francisco	CA	United States	To support the research and writing of four essays on the value and importance of philanthropic investments in gender justice.	May '19	22,000
William J. Brennan Jr. Center for Justice, Inc.	New York	NY	United States	To work to make voting free and fair – and fight restrictive policies that make it harder to vote.	May '20	20,000
Causa Justa/Just Cause	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the Pioneers 2020 initiative.	May '19	15,000
Power California	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the Pioneers 2020 initiative.	May '19	15,000
Asian Pacific Environmental Network (APEN)	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the "Pioneers 2020" initiative.	May '20	15,000
Causa Justa/Just Cause	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the "Pioneers 2020" initiative.	May '20	15,000
Ella Baker Center for Human Rights	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the "Pioneers 2020" initiative.	May '20	15,000
Filipino Community Center (Fiscal Agent - Filipino American Development Foundation)	San Francisco	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the "Pioneers 2020" initiative.	May '20	15,000

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Faith in Action (Fiscal Agent - PICO National Network)	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the "Pioneers 2020" initiative.	May '20	15,000
Transgender Law Center	Oakland	CA	United States	To foster the resilience and well-being of a leading social justice organization in the San Francisco Bay Area participating in the "Pioneers 2020" initiative.	May '20	15,000
International Documentary Association	Los Angeles	CA	United States	To support completion of a documentary titled "Let My People Vote," which highlights voting restoration rights through Amendment 4 in Florida.	Nov '19	15,000
TSNE MissionWorks	Boston	MA	United States	To provide general support to the Leadership Funders Group.	Nov '19	15,000
Proteus Fund	Amherst	MA	United States	To support and advance the field of philanthropy through the Levi Strauss Foundation's 2015, 2016, and 2017 membership dues to the Human Rights Funders Network.	May '19	10,000
Spanaway Lutheran Church Outreach Ministries	Spanaway	WA	United States	To recognize Paul Dillinger's service on the Levi Strauss Foundation Board of Directors.	May '19	10,000
Funders for Lesbian and Gay Issues	New York	NY	United States	To support and advance the field of philanthropy through LSF's 2020 and 2021 membership dues.	May '20	10,000
Grantmakers Concerned with Immigrants and Refugees	Sebastopol	CA	United States	To support and advance the field of philanthropy through Levi Strauss Foundation's 2019 and 2020 membership dues.	May '20	10,000
TechSoup Global	San Francisco	CA	United States	To support NGOsource and the equivalency determination repository, which helps to facilitate international grantmaking (tie-off).	Nov '19	10,000
MCE Social Capital	San Francisco	CA	United States	To cover the partial loan defaults of two organizations - Nor Horizon (Armenia) and IM Poland - as part of a Philanthropic Guarantee Agreement in 2013 with MCE Social Capital.	Nov '19	7,567
Berkeleyside	Berkeley	CA	United States	To sponsor Berkeleyside's Uncharted, an annual conference that engages participants on the political, social economic and cultural issues of the day.	May '19	7,500
Transgender Law Center	Oakland	CA	United States	To support and advance the field of philanthropy through sponsorship of Spark, the Transgender Law Center's Gala, in San Francisco.	May '19	5,000
Visualizing Change	Oakland	CA	United States	To support learning sessions for Year Three of the Pioneers 2020 initiative.	May '19	5,000
Community Partners	Beacon	NY	United States	To support and advance the field of philanthropy through membership in Fund the People.	Nov '19	5,000
Horizons Foundation	San Francisco	CA	United States	To support and advance the field of philanthropy through sponsorship of Horizons Foundation's 2019 Gala in San Francisco.	Nov '19	5,000
ICA San Francisco Work Study, Inc.	San Francisco	CA	United States	To host a student intern in the corporate work-study program for the 2019-2020 school year.	May '20	4,250
<b>Total Social Justice</b>						<b>5,342,317</b>
<b>Worker Rights and Well-being</b>						
President and Fellows of Harvard College	Boston	MA	United States	To support the Harvard SHINE Worker Well-being impact study to examine links between worker well-being, workplace productivity and Company purchasing practices at the LS&Co. owned-and-operated plant in Plock, Poland. <i>This grant was funded by LS&amp;Co.</i>	May '19	260,000 (LS&Co.grant)

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International Labour Office	Geneva		Switzerland	To build the capacity of the Better Work program to serve as a global partner of the Worker Well-being initiative by advising one supplier in Sri Lanka to strengthen management systems and ensure sustained social impact.	May '19	250,000
Marie Stopes International, USA	Washington	DC	United States	To support access to comprehensive, high-quality sexual and reproductive health services for female apparel workers in Bangladesh, Ethiopia and Vietnam.	May '20	250,000
Swasti	Bangalore	N/A	India	To provide technical support to factories implementing Worker Well-being in India.	Nov '19	162,000
International Planned Parenthood Federation Worldwide Inc.	Washington	DC	United States	To support access to sexual and reproductive health services for female apparel workers in India, Sri Lanka and Cambodia.	May '19	150,000
International Labour Office	Geneva		Switzerland	To enable the Better Work program to serve as a global partner for Worker Well-being by expanding its technical advising services for suppliers in Mexico and Central America and by scaling a training program for female sewing operators in Bangladesh.	May '20	150,000
Manaus LLC	Los Angeles	CA	United States	To manage the field implementation of Harvard Worker Well-being survey, provide advising at three vendor locations in LS&Co.'s supply chain and document the "good for workers, good for business" case as part of the Worker Well-being initiative.	Nov '19	143,835
Catalyst Management Services Pvt. Ltd.	Bangalore		India	To renew support for technical assistance on the continued implementation of Worker Well-being in Sri Lanka.	May '20	137,828
Business for Social Responsibility	San Francisco	CA	United States	To support training to improve financial literacy and inclusion of garment workers through wage digitization in Egypt as part of the Worker Well-being initiative.	May '19	130,000
International Center for Research on Women (ICRW)	Washington	DC	United States	To support research identifying how gender inequities manifest themselves in three factory settings in LS&Co.'s supply chain, which will inform the Company's action plan for tackling the drivers of gender inequity at scale. <i>This grant was funded by LS&amp;Co.</i>	Nov '19	120,000 (LS&Co. grant)
ActionAid	London		United Kingdom	To improve industrial relations and empower women garment workers in Bangladesh by fostering education on labor rights, supporting dispute resolution and increasing access to legal aid and arbitration channels.	May '19	100,000
Centre for Promotion of Quality of Life	Ho Chi Minh City		Vietnam	To provide technical assistance to vendors implementing Worker Well-being in Vietnam.	May '20	100,000
VisionSpring	New York	NY	United States	To scale a factory-based vision program that improves apparel workers' eyesight in Bangladesh and India as part of the Worker Well-being initiative.	Nov '19	100,000
President and Fellows of Harvard College	Boston	MA	United States	To facilitate scaling and broader industry adoption of the Worker Well-being initiative by developing and piloting a blockchain-compatible worker survey and impact dashboard for factory workplaces, leveraging funding from the U.S. Department of State.	Nov '19	100,000
Ultimiya LLC	New York	NY	United States	To advance the Worker Well-being initiative by developing an open-source model that documents the "pathway to impact" and supports factories to create workplace cultures of trust, respect and fairness.	Nov '19	93,114
Verite, Inc.	Amherst	MA	United States	To provide technical assistance to licensee and direct supplier factories implementing Worker Well-being in China.	May '20	80,000
Toru Pvt. Ltd	Dhaka		Bangladesh	To support a Social Innovation Design Week and Innovation Lab for young social enterprises focused on improving the well-being of apparel workers in Bangladesh.	May '19	75,000
Proyecto de Derechos Económicos, Sociales y Culturales	Mexico City		Mexico	To provide ongoing support for human rights defenders and advocacy training for organizations addressing the needs of apparel workers in Mexico.	May '19	75,000
Cooperative for Assistance and Relief Everywhere, Inc. (CARE)	Atlanta	GA	United States	To provide ongoing support and technical advice to vendors implementing Worker Well-being in Cambodia.	May '19	75,000
Ethiopian Labor Rights Watch	Addis Ababa		Ethiopia	To improve understanding of labor rights and provide legal aid for dispute resolution in Ethiopia.	May '20	75,000



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Cooperative for Assistance and Relief Everywhere, Inc. (CARE)	Atlanta	GA	United States	To provide technical assistance to vendors implementing Worker Well-being in Cambodia.	May '20	75,000
Fundación Fondo Centroamericano de Mujeres	Managua		Nicaragua	To provide renewal support for a network of women's and labor rights advocates in Central America.	May '19	70,000
Association Maria Elena Cuadra - Movement of Women Workers and Unemployed Women	Managua		Nicaragua	To support training on gender and labor rights and access to legal services for women apparel workers in Nicaragua.	May '20	70,000
Popular Education Research Group	Toronto	N/A	Canada	To promote fair labor practices and respect for labor rights through NGO capacity building and strategic collaboration in Mexico and Central America.	Nov '19	60,000
Center for Development Services	Cairo		Egypt	To provide ongoing support and technical advice to vendors implementing Worker Well-Being in Egypt.	May '20	52,500
Swasti	Bangalore		India	To support an innovative service delivery model to improve the health and well-being of workers in an industrial zone in India.	May '20	50,000
Net Impact	Oakland	CA	United States	To support the second year of the "Wear it Wise" campaign, a program on college campuses that spurs action and awareness about sustainable fashion among young consumers.	Nov '19	50,000
Annie O'Connor Consulting	Mill Valley	CA	United States	To develop an experience-based and open-source model that documents the "pathway to impact" and supports factories to create workplace cultures of trust, respect fairness as part of the Worker Well-being initiative.	May '19	32,400
Manaus LLC	Los Angeles	CA	United States	To support the development of a strategy, roadmap and measurement plan for the next generation of the Worker Well-being initiative, drawing on the Harvard research insights.	May '20	30,900
The Citizens Foundation, USA	Houston	TX	United States	To scale a factory-based adult literacy and numeracy program as part of the Worker Well-being initiative in Pakistan.	May '20	30,000
Annie O'Connor Consulting	Mill Valley	CA	United States	To develop an open-source model documenting a roadmap for factories to create workplace cultures of trust, respect fairness as part of the Worker Well-being initiative.	May '20	24,200
New Development Experience LLC	New York	NY	United States	To identify non-profit organizations in Colombia that are able to partner with suppliers to implement worker empowerment programs and to continue advancing the collaborative work of the Worker Well-being grantee network.	May '19	11,000
Annie O'Connor Consulting	Mill Valley	CA	United States	To design a workshop for vendors in Mexico to own and sustain their own Worker Well-being initiative - for global application and scaling as part of the Worker Well-being initiative.	May '19	9,975
New Development Experience LLC	New York	NY	United States	To support a vendor in Mexico to own and sustain its own Worker Well-being initiative.	May '19	6,900
Women's Funding Network	San Francisco	CA	United States	To provide ongoing support for human rights defenders and advocacy training for organizations addressing the needs of apparel workers in Mexico.	May '19	5,000
Sociedad Mexicana Pro Derechos de la Mujer A.C.	Mexico City		Mexico	To sponsor the "Women Funded 2019" conference in San Francisco.	May '19	5,000
Business for Social Responsibility	San Francisco	CA	United States	To continue participation in a Worker Well-being working group, facilitated by BSR, and share the Worker Well-being approach with other major apparel brands.	May '19	5,000
<b>Total Worker Rights and Well-being</b>						<b>2,834,652</b>